

Nelson County Public School

Division Comprehensive Improvement Plan for 2011 - 2013

Strategic Target:

Nelson County Public Schools will graduate all students, equipped with 21st Century skills, and enabled to successfully transition into adult life able to effectively function in a global society.

Goal 1: Nelson County Public Schools will continue to provide a variety of learning experiences and opportunities to prepare all students to become successful global citizens.

- Maintain and improve student achievement levels to surpass state accreditation standards
- Improve student sub-group achievement levels in accordance with NCLB working to close the achievement gap
- Improve on-time graduation rate
- Advance and motivate every student academically through differentiation efforts
- Student recognition programs
- Review and monitor curriculum guides to align to updated SOLs
- Update benchmark tests to match updated curriculum guides
- Improve instructional practices through professional development
- Professional Learning Communities implemented at each school
- Continue to expand technological training for students and employees
- Prepare all students for college or career

Goal 2: Nelson County Public schools will continuously improve communication and involvement with all stakeholders.

- Encourage and increase parent and community involvement
- Continue to improve and expand relationships in the business community
- PTO Meetings
- Activities that invite community members to school
- Volunteers in our schools
- Cub care program

Goal 3: Nelson County Public Schools will support the recruiting, hiring, training, and retention of highly qualified and diverse paraprofessionals, support staff, teachers, and administrators.

- New Teacher Mentor Program
- Recognize all employees

- Maintain equitable and competitive pay structure and benefits by aligning with an established target group
- Provide onsite opportunities for professional development

Goal 4: Nelson County Public Schools will provide a safe school environment and maintain, upgrade, and improve the facilities and equipment.

- Continue to implement current safety programs and investigate ways to heighten a safe environment at each school
- Regular inspection of playground equipment
- Continue to update the capital improvement plan
- Maintain cleanliness and appearance of school buildings, parking lots, and grounds

Goal 5: Nelson County Public Schools will continue to use all resources (finance, human, facilities, and energy) efficiently.

- Implement an energy management plan
- Continue to improve recycling efforts
- Continue to use fiscal resources responsibly
- Continue to write grants on the division and school level