

COMPREHENSIVE DIVISION IMPROVEMENT PLAN 2005-2011

Nelson County Public Schools

Revised: Summer, 2009



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Committee Members
2005-2011 Comprehensive Plan

Administrative Representatives:

Jo Ann Wagner	Assistant Superintendent of Instruction
Shannon Irvin	Assistant Superintendent of Personnel/Finance
Joe Bolling	Supervisor of Special Education
Sandra McKenzie	CTE Director/Supervisor of Federal Programs/Adult Ed. Director
Abby Thompson	Testing Coordinator
Greg Hill	Principal-Tye River Elementary School
Jody Ray	Principal-Nelson County Middle School

Teacher Representatives:

Lisa Marks	Teacher - Tye River Elementary School
Tracy Booth	Teacher - Rockfish River Elementary School
Debbie Speilman	Teacher - Nelson County High School
Karen Largen	Teacher - Nelson County Middle School

Parent Representatives:

Phoebe King
Janice Wheaton

Support Staff Representative:

Tammy Ponton

Ex Officio Member:

Dr. Roger Collins Division Superintendent

INTRODUCTION

Nelson County Public Schools is proud to present its Six-Year Plan for the improvement of education for the county's children. This plan incorporates the leadership commitments of the School Board, the Superintendent, school staffs, parents, and community members.

The purpose of the plan is to provide a vehicle for stating major division-wide initiatives and a framework for developing detailed shorter-range operational plans and annual budget development processes. Progress made during the coming years will be reflected by changes in emphasis as the plan is next revised.

For planning purposes, division enrollments over the last 4 years, as determined in the September 30th reports, are:

2005-2006 – 1,978

2006-2007 – 2,011

2007-2008 – 2,075 (The year we had an online virtual school.)

2008-2009 – 1,926

2009-2010 – Projected enrollment is 1,950

Vision

Empowering generations through excellence in education

Mission of the Nelson County Public School Division

We educate students to become skilled, responsible,
productive and enlightened citizens who
contribute to society.

Nelson County Public Schools

Division Goals and Objectives for 2005-2011

Goal 1: Nelson County Public Schools will meet or exceed the academic standards necessary for student achievement as outlined in the Standards of Accreditation and the NCLB Act. In order to measure or evaluate achievement levels, the test scores of the students will be used.

- Maintain and improve student achievement levels to surpass state accreditation standards.
- Improve student sub-group achievement levels in accordance with NCLB.
- Expand and improve the use of data to improve student achievement.

Goal 2: Nelson County Public Schools will support accountability and equity for all students in all schools.

- Continue to pay community college and part of 4-year level class tuition to offset the expenses of tuition for students.
- Pay A/P test fees if test is passed with a “3” or above.
- Investigate and implement time as another tool to creatively increase achievement.
- Continue implementation of individual school improvement plan for each school using the Growth and Learning Process.
- Continue to investigate, identify, develop, and modify a plan to close the achievement gap.

Goal 3: Nelson County Public Schools will continuously review, update and/or enhance the areas of curriculum to meet the changing needs of our diverse student population through a variety of mediums.

- Advance and motivate every student academically through differentiation efforts.
- Expand additional online and virtual educational opportunities.
- Expand additional technological advances and training for students and employees according to building needs.
- Improve instructional practices through communication and professional development.
- Continue to adhere to recommended state adoption cycle for all textbooks and related material.
- Continuously review and monitor curriculum guides so as to align these guides to the SOL's as the SOL's change and as data indicates.

Goal 4: Nelson County Public Schools will support the hiring, training, recruitment, and retention of highly qualified paraprofessionals, support staff, teachers, and administrators.

- Improve supervisory practices through communication and collaboration.
- Nurture employee performance and job satisfaction through communication, collaboration, and professional development.
- Maintain equitable and competitive pay structure and benefits by aligning with an established target group.
- Provide onsite resources and opportunities for professional development and advancement.
- Expand opportunities to network with peers.
- Investigate additional ways to recognize all employees.

Goal 5: Nelson County Public Schools will strive to continuously improve communication among students, parents, community, school personnel, and school board members

- Continue to implement positive and improved communication among and for students.
- Continue the school division newsletter for distribution to students, parents, community, school personnel, and school board members.
- Investigate and implement additional methods to reach out to parents and to the community.
- Continue the Superintendent's Employee Advisory Committee to facilitate communication for school personnel.
- Investigate and implement additional strategies to proactively involve parents at the school level.
- Continue to improve and expand relationships in business community.
- Continue to provide communication from and to our school board members.

Goal 6: Nelson County Public Schools will maintain, upgrade, and improve its facilities and equipment.

- Continue to update the capital improvement plan.
- Maintain cleanliness and appearance of school buildings, parking lots, and grounds.
- Investigate the need and the type of additional storage for each school and/or division.
- Develop and implement an annual records management review program for the division.

Goal 7: Nelson County Public Schools will provide the safest possible environment for optimum learning and personal well-being.

- Continue to implement current safety programs and investigate ways to heighten a safe environment during school hours for all schools.
- Investigate ways to provide a safe environment after school hours for all schools.

Goal 8: Investigate, identify, and provide alternative opportunities outside the normal stream of school funding.

- Investigate the possibility of hiring a grant writer.

REGIONAL SERVICES AND COOPERATIVES **WITH NEIGHBORING SCHOOL DIVISIONS**

- **Blue Ridge Virtual Governor's School**
- **Shenandoah Valley Technical Consortium**
- **Piedmont Virginia Community College**
- **Dabney S. Lancaster Community College**
- **Nelson/Pittsylvania/Halifax Consortium**
- **Migrant Education**
- **Virginia School-University Partnership Consortium**
- **Charlottesville Albemarle Technical Education Center**
- **Piedmont Futures (Regional Business Alliance)**
- **Piedmont Regional Education Program (PREP)**
- **Adult Continuing Education (ACE) of Virginia**